



Leadership Excellence

Your Transformation Journey to Strategic Leadership

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Leadership Excellence - The Need

- The Leadership Excellence Journey stands as a transformative catalyst, fostering growth not only within individual leaders but also resonating throughout the entire organizational success landscape.
- With its three main pillars—leading self, leading teams, and leading the organization—it unveils an unparalleled opportunity for holistic advancement.
- This journey will notably enhance their capabilities in self-leadership, leading teams, and guiding others, facilitating personal, professional and organizational growth.
- This journey incorporates one-on-one coaching to maximize the program's efficacy, featuring case simulations, action projects, experiential sessions, and much more.



Transformational Benefits for Leaders

01 Strategic Mastery: Elevating leaders to navigate complexity with precision, driving unparalleled organizational alignment and success.

02 Innovative Leadership: Fueling innovation to pioneer solutions, shaping industry landscapes and setting new benchmarks.

03 Impactful Decision-Making: Empowering leaders to make decisions with confidence, resulting in swift and decisive actions.

04 Leading Change: Driving meaningful change, igniting passion and purpose in teams to surpass goals.

05 Effective Collaboration: Fostering a culture of collaboration, resulting in high-performing teams and innovative solutions.

06 Psychological Safety: Creating an inclusive environment where team members feel safe to take risks.

07 Elevated Executive Presence: Polishing executive presence to captivate attention, catalyzing influential leadership across all tiers.

Program Overview



Program Plan

Duration: 8 Months
Total Hours: 75 Hours

Format:

Modality: Virtual
No. of Modules: 6 Modules (2-3 Days per Module Spread Across a Month)



Fees

INR 1,22,000 + GST

Our Methodology



Pre-Launch

Harrison Assessment and Orientation Session



One-on-One Coaching

Personalized support for rapid growth and effective leadership after each module



Experiential Learning

Experiential Learning through Case Stimulations, Role-Plays, Action Learning Projects and much more



Leading Industry Experts

Learn from industry titans, gaining insights directly from the best



Impact Measurement

Harrison Assessment (Post-Intervention) and Group Coaching

Journey Execution Plan

8-Months

S.NO.	MODULES	KEY OBJECTIVES	DESIGN	TIMELINE
1.	PRE-LAUNCH	<ol style="list-style-type: none"> Harrison Assessment Orientation Session and Harrison Report - Debrief 	<p>Assessment Execution and Report</p> <p>Orientation and Debrief Session (2 Hours)</p>	Month 1 (2 Days)
2.	MODULE 1: DIFFERENTIATE YOURSELF	<ol style="list-style-type: none"> Personal Branding as a differentiator Refine your Influence and Persuasion Strategic Professional Networking 	<p>Two High Impact Learning Sessions (4 Hours Each)</p> <p>Organizational Theatre (2 Hours)</p>	Month 2 (4 Days)
ONE-ON-ONE COACHING PHASE 1 (~1 HOUR)				
3.	MODULE 2: LEADING DIVERSE TEAMS AND TEAM DYNAMICS	<ol style="list-style-type: none"> Diversity and Inclusion Dynamic Teams - Navigating Biases and Microaggressions Inclusive Leadership 	<p>Two High Impact Learning Sessions (4 Hours Each)</p> <p>Masterclass on Diversity and Inclusion (DEI) (4 Hours)</p>	Month 3 (4 Days)
ONE-ON-ONE COACHING PHASE 2 (~1 HOUR)				
4.	MODULE 3: CREATE A CULTURE OF PSYCHOLOGICAL SAFETY	<ol style="list-style-type: none"> Psychological Safety - Business Case and the How of it Inclusive Communication 	<p>Two High Impact Learning Sessions with Role-Plays and Case Studies (4 Hours Each)</p> <p>Expert-led Focus Group Discussions with Peers (2 Hours)</p>	Month 4 (4 Days)
ONE-ON-ONE COACHING PHASE 3 (~1 HOUR)				

S.NO.	MODULES	KEY OBJECTIVES	DESIGN	TIMELINE
5.	MODULE 4: CREATE AND MANAGE HIGH PERFORMING TEAMS	1. Conflict Literacy - Reframe conflict as a great problem to have	Two High Impact Learning Session (4 Hours Each)	Month 5 (4 Days)
		2. Foster a culture of Collaboration	Theatre Based Session (2 Hours)	
ONE-ON-ONE COACHING PHASE 4 (~1 HOUR)				
6.	MODULE 5: THINK AND ACT STRATEGICALLY	1. Business Strategy and Organizational Vision	Two High Impact Learning Sessions (4 Hours Each)	Month 6 (4 Days)
		2. Corporate Entrepreneurship - Mindset	Masterclass with an Industry Expert on Entrepreneurial Mindset (4 Hours)	
ONE-ON-ONE COACHING PHASE 5 (~1 HOUR)				
7.	MODULE 6: LEADING ORGANIZATIONS	1. Leading Change - Innovation with purpose to drive change	Theatre Based Session (2 Hours)	Month 7 (3 Days)
		2. Building momentum from Resilience and Adaptability	Group Coaching Session (4 Hours)	
ONE-ON-ONE COACHING PHASE 6 (~1 HOUR)				
8.	IMPACT MEASUREMENT	1. Harrison Assessment 2. Action Planning	Assessment- Execution and Report Group Coaching (4 Hours)	Month 8 (3 Days)
9.	LEADERSHIP SUMMIT	1. Speaker Session - The Power of Visionary Leadership	Speaker Session (2 Hours)	

Our Leading Experts



Lokesh Nathany

Motivational Speaker | Storyteller and Mentor | TEDx Speaker | Founder My Innings | Felicitated by The Hon. President of India

Lokesh Nathany, founder of My Innings, is a Champion Sales Team Creator and Motivational Speaker with 25+ years in the financial services industry. He is a Storyteller, TEDx speaker, Speech Curator, Certified Life Coach, and renowned for his high-impact storytelling and curated events.



Dr. Poulomi Ghosh

Human Resource & L&D Consultant, Assessment Center Expert | Behavioral Coach | Outbound & Teambuilding Specialist

26 years of experience in leading Global Learning Design & Delivery teams, spanning APAC, NA & Latin American Countries. Skilled in building & execution of global operational excellence across the learning function.



Dr. Leena Barshikar

Asst. Professor at Kohinoor Business School

Dr. Leena Barshikar, a distinguished academician with an MBA, excels in fostering transformative behavioral change, blending scholarly rigor with practical insights to drive impactful personal and organizational development.

Our Leading Experts



Renu Khanna

Founder Swaroop – Academy For Progressive Leaps | Executive & Career Coach | Leadership Artist

Renu is a seasoned OD consultant, Executive Coach and developer with rich experience of over 32 years in Executive Coaching, Human Performance, Employee Engagement and Communication in HR.



Aditya Sisodia

Executive & Leadership Coach | Behavioural Facilitator | Author | Serial Entrepreneurship

Coach Sisodia is recognized for his leadership skills; he advances the needs of working professionals with long-term strategies for growth. Has successfully accumulated over 1500+ hours of coaching Practice and 2100+ hours of Mentoring and 10000+ hours of counselling to Individuals as well as group.



Yogesh Barot

Theatre Based Consultant | DEI Facilitator | Screenwriter | Film Maker | HR Enabler | Visiting Faculty

Yogesh is a vibrant blend of empathy, dynamism, and innovation. With the heart of an artist and the precision of an engineer, he's dedicated to creating distinctive experiences. His diverse background speaks volumes. Boasting a decade in Theatre Based Facilitation.

About Us



At the International Inclusion Alliance (iiA), an initiative of ERTZ Academy Pvt. Ltd. and Embrace, our core mission is to catalyze positive change in global workspaces and communities by fostering Inclusion, Equity, and Belonging (IEB). Additionally, we emphasize leadership for organizational growth, ensuring that our initiatives not only create inclusive environments but also drive sustainable development and success.



Lincoln University College is one of the premier private institutions of higher education approved by the Ministry of Higher Education and Malaysian Qualifications Agency (MQA- National Accreditation Board).

The University College is also crowned with 5 Star ranking by the Ministry of Higher Education, Malaysia in 2017.

Lincoln University College is listed among the top nine Malaysian universities according to the Times Higher Education (THE) University Impact Rankings 2019. LUC is also an ISO 9001:2015 certified academic institution. Lincoln University College is also the associate member of the 'Association of Indian Universities (AIU)', Association of Commonwealth Universities (ACU), London and a member of 'International Association of Universities (IAU)', Paris.





Get in touch with us today to know more

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